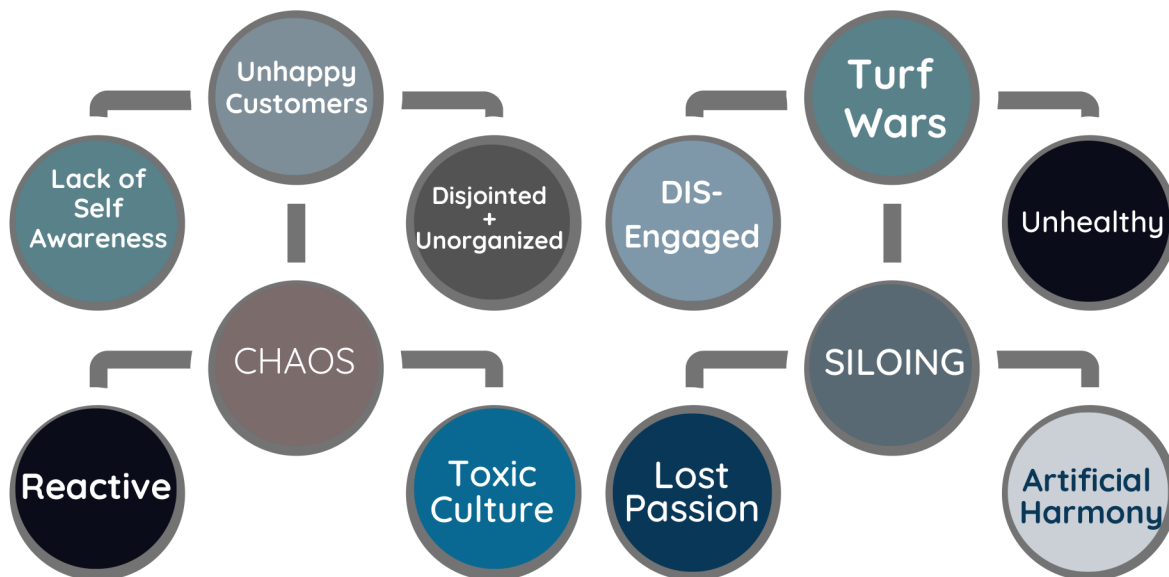


# BSW Membership

✳ Personalized ✳ Affordable ✳ Comprehensive

Library Subscription

Is your team aimlessly going through the motions?  
Experiencing any (or all!) of these dysfunctions?



Don't stay STUCK. Take Action Now!

It is essential for the success and growth of your team.

*When Leaders Keep Learning, Business Gets Better!*

**Teams Grow Together!**

Breathe new life into your organization with Big Sky Way's monthly education subscription!

We're providing a hassle-free solution to ensure your employees stay sharp and perform their best...and are happy! Alleviate some of the chaos and sign up now for our tried-and-true monthly library subscription. **Let us provide a low-cost learning option with ongoing, monthly resources for your entire organization!**

## INVEST IN YOUR TEAM! Grant access to...



### ELEARNING LIBRARY.

Access monthly LIVE sessions with replay. Miss a course...not a problem!



### EXPERT-LED COURSES

Offering expert-led, live online courses by Dr. Chance Eaton.



### LIVE, ONLINE LEARNING

Continuous, comprehensive learning! Provide your employees the opportunity to enhance skills and knowledge every month!



### HAND-CURATED CONTENT & TOPICS!

Tried and true, high quality content based on over 20 years of experience. Content is applicable to ALL company employees.



### ASSESSMENTS & PROFILES (OVER \$500!)

For maximum, personalized learning, our most popular, valid and reliable assessments are INCLUDED!



### CERTIFICATE OF COMPLETION

Professional certificate issued after each course completion.



**BONUS!** Complete entire curriculum and receive a Dawson Community College + BSW Culture & Well-Being Certificate.

## SUBSCRIPTION DETAILS

**SAVE 20%** per month with annual payment!

*\*monthly payment option is available.*

*When Leaders Keep Learning, Business Gets Better!*



*Best Deal!*

**\$38 Per Month**

Billed Annually

**\$45 Per Month**

Billed Monthly



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## Why Choose Big Sky Way?

**We've been there!** We know what it feels like to struggle with aimless, dysfunctional teams. **We understand your frustrations.**

Big Sky Way has helped thousands! We are an industry leader in creating healthier, happier, high-performing teams.

**Let us partner with you to empower, educate and motivate your employees** with classic culture and well-being topics that stand the test of time and boost engagement.

**Reach out!**

## ENCOURAGE YOUR TEAM TO OVERCOME NEGATIVITY AND REFOCUS ENERGY AND ENTHUSIASM.

Light a fire, increase passion, motivation, and regain that cohesive team spirit! **Your team deserves and NEEDS this support!**

### TAKE THE NEXT STEPS!



**YOUR TEAM NEEDS THIS!**

**Subscribe Today! [www.BigSkyWay.biz](http://www.BigSkyWay.biz)**

# Culture & Well-Being

EDUCATION SUBSCRIPTION

\* Personalized \* Affordable \* Comprehensive

## TIMELESS, HAND-CURATED TOPICS

We have created an effective and easy solution to help solve workplace dysfunctional issues and provide well-being support you can use at work and in life.

**Comprehensive, monthly resources for your entire organization!**  
**Each month spend 2 hours learning together!**

Occurs every 3rd Wednesday of the month. 11am-1pm

2023

**PERSONALITY\*** Designed to provide participants with a deeper understanding of their personality traits and application for healthy EQ, communication, and teamwork. **Included Assessment:** Wiley's Everything DiSC® Workplace and Catalyst™ Platform. **6/21 & 7/19, 2023**

**PRINCIPLES** Designed to provide participants with an inside-out approach to leadership effectiveness by adapting Dr. Stephen Covey's 7 Habits. **8/16, 9/20 & 10/18, 2023**

**CONFLICT\*** Designed to provide participants with greater conflict self-awareness and situational communication strategies. **Included Assessment:** Thomas-Kilmann Conflict Mode Instrument®. **11/15 & 12/20**

2024/2025

**FOUNDATIONAL DOCUMENT** Designed to provide a framework and instruction on how to build a 1-page Cultural DNA Playbook. **1/17 & 2/21, 2024**

**MEDITATION\*** Designed to provide participants with an overview of the HeartMath® system and techniques for in-the-moment stress resilience and intelligent energy management.

**Included Assessment:** HeartMath® Stress & Well-Being Assessment. **3/20 & 4/17, 2024**

**EMPLOYEE ENGAGEMENT\*** Designed to show employees how to interpret Gallup's 12 drivers of engagement, and insights on how they can take ownership of their personal psychological needs at work. **Included Assessment:** Gallup's Q12® Survey. **5/15 & 6/19, 2024**

**CUSTOMER SERVICE** Designed to provide participants with energetic, yet basic, practices that can help reinvent culture and customer service. **7/17 & 8/21, 2024**

**TEAM COHESION\*** Designed to provide participants with a framework and action steps for team cohesiveness. **Included Assessment:** Wiley's Five Behaviors® of a Cohesive Team Personal Development Report. **9/18 & 10/16, 2024**

**TALENTS & STRENGTHS\*** Designed to help high-performing individuals and leaders identify their talents and find direct application to their day-to-day work and life.

**Included Assessment:** CliftonStrengths®. **11/20 & 12/18, 2024**

**WELL-BEING\*** Designed to help participants understand the research on what leads to a thriving life.

**Included Assessment:** Gallup® Five Essential Elements. **1/15/2025**

**EMOTIONAL FREEDOM TECHNIQUE (EFT)** Designed to provide participants with an energy psychology technique for managing workplace stress by combining traditional exposure and cognitive modalities with Eastern-Medicine acupuncture points. **2/19 & 3/19, 2025**

**SALES** Everyone Sells! Designed to provide participants with a story mindset to capture the raw psychology that pulls people in. **4/16 & 5/21, 2025**

**INCLUDED IN SUBSCRIPTION!!**  
**Over \$500 in personalized assessments**



**Schedule is subject to change**



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